

Environment, Health & Safety Policy**No. 5**

Employees, Directors and Officers of Rife Resources Ltd.**Statement**

Rife Resources Ltd. ("**Rife**" or the "**Company**"), is committed to ensuring the health and safety of employees, contractors, visitors and the public, as well as the protection of the environment.

Scope

This Policy applies to all employees and contractors, and to the directors and officers of Rife, which is 100% owned by the CN Pension Trust Funds (the pension funds for employees of the Canadian National Railway Company).

Objectives

Rife's goal is to conduct its operations in a manner that will minimize both adverse environmental effects and consequences of loss by:

1. Including environmental considerations in the purchase of properties, goods and services.
2. Complying with government acts, codes and regulations.
3. Operating consistent with industry codes, practices and guidelines.
4. Effectively communicating hazards to employees and contractors and ensuring a safe work environment.
5. Ensuring prompt and effective response and follow up to hazards, emergency situations and incidents.
6. Providing required training to employees and contractors to ensure their competence and compliance to EHS requirements.
7. Providing required equipment to ensure work is conducted in a safe and environmentally responsible manner.
8. Promoting the aspects of careful planning and good judgement, the implementation of Company procedures and monitoring of Company activities.
9. Communicating openly with members of the public regarding our activities.
10. Continuously monitoring and amending the Company's policies and procedures as required.

Application

1. Employees and contractors at all levels are required to comply with Rife's Environment, Health and Safety (EH&S) Program.
2. Supervisors are responsible to monitor and ensure compliance, mentor and train workers.

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3. Managers will monitor and reinforce work performance related to EH&S requirements and ensure workers are provided with necessary training and resources.
4. All workers play a vital role in achieving excellence in environmental, health and safety performance. This is best achieved through careful planning and the support and active participation of everyone involved.